



Hours: Full - time

Salary: Deputy Headteacher Leadership Pay Scale L15 – L20

Contract: Permanent

Hours: 27.5 hours per week

Location: Uplands Manor Primary School, Addenbrooke Road, Smethwick

B67 6HT

Required: January 2027 or sooner

Uplands Manor Primary School is seeking an experienced, enthusiastic and dedicated Deputy Headteacher to lead and manage the school's safeguarding and attendance team. This is an exciting opportunity to join a committed Senior Leadership Team and play a key role in driving teaching excellence and securing strong outcomes for all pupils.

About our school

Uplands Manor Primary School is a welcoming and inclusive school at the heart of its community. We are committed to delivering a broad, ambitious and well-sequenced curriculum that enables all pupils to succeed. Our focus is on high-quality teaching, strong outcomes in reading and language development, and ensuring that all pupils, including those who are disadvantaged and those with SEND, achieve well. We place a strong emphasis on pupil wellbeing, personal development and positive behaviour, underpinned by a culture of high expectations and continuous improvement.

We take pride in our high staff retention rates, which reflect our dedication to creating a positive and fulfilling work environment.

Role Overview:

- Lead and manage the school's safeguarding, and attendance team
- Drive standards and pupil outcomes
- Monitor teaching, learning and progress
- Contribute to whole-school leadership and improvement
- Drive improvement in teaching, learning and pupil outcomes
- Support and develop colleagues through strong leadership
- Contribute fully to the strategic direction of the school
- Be a Designated Safeguarding Lead

We are looking for someone who will:

- To assist the head teacher in all aspects of the day-to-day management and organisation of the school
- Can inspire and motivate staff, pupils, parents, and governors to achieve the aims of the school.
- Have a strong knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils
- Is continuing professional development relating to school leadership, management, and inclusion, safeguarding, and behaviour management
- Be committed to safeguarding, attendance and raising achievement for all pupils

We can offer the successful candidate:

- A very warm and welcoming community. Be part of a school that values community engagement and strives to make a positive impact on the lives of its pupils and families.
- Work within a collaborative and supportive team dedicated to continuous improvement and professional development.
- A strong commitment to your professional development.
- A happy and inclusive school

Visits to our school are warmly welcomed:

Tour dates and times:

23rd June @ 12:30pm

1st July @ 2pm

Role to commence January 2027 or sooner

Closing date: 3rd July at 9am 2026

Shortlisting: 3rd July 2026

Interview dates: 10th July 2026

If you do not hear from us by Wednesday 8th July 2026 unfortunately you have not been successful in your application.

Application Form, Job Description and Personnel Specification can be downloaded from Sandwell Local Authority website or WM Jobs. All completed application forms must be returned by email to helen.ogrady@uplandsmanor.sandwell.sch.uk, posted or delivered directly to the school office.

Uplands Manor Primary School is committed to safeguarding and promoting the welfare of vulnerable groups including children and expects all staff and volunteers to share this commitment. An enhanced DBS clearance and satisfactory references are therefore required for this role. Pre-employment checks will be carried out in line with KCSIE.